

## Network of Wellbeing Trustees

### **Role description**

**Duration:** Trustees are expected to attend three Board meetings per year and to undertake occasional additional tasks. They normally serve for at least three years.

**Salary:** Trustees are unpaid, but we will pay reasonable expenses.

**Location:** meetings are currently online but we would prefer candidates who can travel to the South-West of England at least annually.

**Deadline for applications:** Friday, 18<sup>th</sup> March, 2022

**Start by:** June 2022

**To apply:** Email CV and covering letter to [roger@networkofwellbeing.org](mailto:roger@networkofwellbeing.org).

The Network of Wellbeing (NOW) is looking to appoint **two** new Trustees.

Trustees are responsible in law for ensuring that NOW's activities deliver its charitable objects. They have a duty to ensure that NOW complies with charitable and other law and the requirements of the Charity Commission and that its resources are used prudently and with care.

In particular, they have responsibility to:

- ensure that NOW is governed to the highest possible standard;
- determine NOW's organisational strategy, in pursuit of its charitable objectives;
- approve NOW's budget and ensure the proper use of its funds and property;
- safeguard NOW's reputation;
- appoint, support, and hold to account NOW's Director.

### **Person Specification**

The Network of Wellbeing is looking for Trustees who:

- have an interest in wellbeing and are committed to our vision and mission;
- have a good understanding of their legal duties, liabilities, and responsibilities;
- are good team workers;
- have experience of developing and putting into effect organisational strategies;
- can work together to support and hold the Director to account;
- have excellent communication skills including an ability to act as ambassadors for the Network;
- are able and willing to devote the necessary time to the role.

Trustees will also be expected to bring specialist knowledge and skills. We have recently carried out a Trustee skills audit and identified deficits in the following areas that we would like to fill:

- fundraising;
- human resources;
- digital engagement including supporter journeys.

We are also looking to ensure the diversity of the Trustee group reflects the diversity of people in the UK and would welcome applications from younger people and people of colour.

All applications will be considered by the existing Trustees, as advised by the Director. The Trustees will aim to interview suitable candidates through an online process.

## **Further Information about The Network of Wellbeing**

The Network of Wellbeing was formed in 2013. Our vision is of a world in which everyone can thrive within the planet's natural limits. Our mission is to connect, support and empower those across the UK who are working towards sustainable wellbeing. We do this through events, network-building, our retreat venue, Eden Rise, and community projects that demonstrate sustainable wellbeing, such as our Share Shed - a mobile library of things.

The Network of Wellbeing is currently governed through a Board of five Trustees:

- Jane Acton (Chair)
- John Elford (Company Secretary)
- Nigel Woodward
- Margaret Woodward
- Michelle Preston

Trustees serve for three years and may be reappointed.

The Network currently employs:

- Roger Higman (Director)
- Florence Scialom (Communications and Events Manager)
- Mirella Ferraz (Projects Manager)
- Rochelle Buisson (Communications Officer)
- Sylvie Mohabir (Manager - Eden Rise)
- Mark Jefferys (Manager - Share Shed)

We are currently working to a Strategy, agreed in 2019, which aims to:

- ***to compose and present a clear vision of what a society based around wellbeing would look like and how it would differ from the present.***

We have worked hard over the last eighteen months to clarify our vision and mission, including by testing it with our key audiences. We are now looking at how we articulate that vision through events, written materials and our projects.

- ***to build a deeply interconnected network of people and organisations who are passionate about this vision of wellbeing.***

We have worked on clarifying the audience we are trying to reach and are engaging them through social media, our newsletter and online events. Over the next two years, we will develop and test different forms of engagement, for individuals and organisations, to deepen their connection with us, whilst also exploring new ways to connect them with each other.

- ***to establish and promote activities and projects to demonstrate this vision, on our own and in partnership with others.***

Both of our projects, the Share Shed and Eden Rise, are now on a secure footing. Over the next year, we will think harder about how we can use them to communicate our vision whilst also exploring opportunities to develop new projects.

- ***to broaden our funding base by attracting grant funding and by developing other sources of income.***

We have broadened our funding base, beyond reliance on one key funder, to increase income from trading to over £57,000 and grants to over £34,000 so far this year. Next year, we plan to maintain our trading income and significantly expand our income from grants.

For further information on the Network of Wellbeing, visit our website [www.networkofwellbeing.org](http://www.networkofwellbeing.org).